

sugar on a stick



Sugar Deployment in US Schools

Engagement Contract

Mission

To create a coherent product introduction and marketing plan for Sugar software.



Objectives

- A. Understand the targeted audience and create a model for Sugar implementation

- A. Understand the barriers currently limiting Sugar software adaption in elementary schools



Agenda

Methodologies

Findings and Groundwork

Analysis

Sugar on a Stick Implementation Plan

Conclusions and Recommendations





MITO 2011

This is Sugar!



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Secondary Research: School System Demographics

Boston Public Schools (56,186 students)

K-5	25,887 students	□ 50%
6-8	11,340 students	

Ratios:



Secondary Research: Teacher Types

Niederhauser's *Teaching and Teacher Education*:

Instructivist

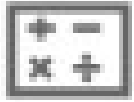
“traditional beliefs about teaching with instructional methods”

Constructivist

“explore different strategies in problem solving” to inspire new ways of thinking



Secondary Research: Sugar Activities



Arithmetic



Journal



Tam-Tam



Speak

Findings:

Wealth of activities but few explanations

Difficulties to categorize





Papert, Seymour. "Logo Philosophy and Implementation." Case Study. 1999.

State involvement - BIG part of broad level implementation

Teacher training is key!

- Week- Long Institute training

Need the teacher on board!



Primary Research: Interviews

Ann Koufman

Caroline Meeks

Gerald Ardito

Michael O'Keefe

Robert McKenna

Barbara Vincent

Rob Stergis

Ann Koufman



Primary Research:



Sugar advantages and disadvantages

Teacher training

Implementation obstacles

Key implementation steps

Other findings



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Teachers

Pilot programs

Grades

Charter schools

Foreign language

Tailor to American students

Training



SWOT Analysis

Strengths

Weaknesses

Opportunities

Threats



SWOT Analysis

Strengths

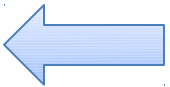
- Customizable and collaborative
- Promote creative thinking
- In-expensive physical device



SWOT Analysis

Weaknesses

- No centralized information hub
- Too “free” for teachers
- Need to incentivize and support teachers



SWOT Analysis

Opportunities

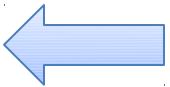
- Technology is a priority
- More and more pilot schools
- “Free” software appeal



SWOT Analysis

Threats

- Other free education software and online applications
- Unstable infrastructure may weaken implementation



Pyramid of School System Approaches



Financial Analysis

Cost of ownership

- MA \$6.8 million



No Child Left Behind Title II, Part D

- MA \$2 million, 2010

Race to the Top

- MA \$100 million, 2010



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Implementation Plan

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Steps	Purpose
Step 1: Initial Exposure	<ul style="list-style-type: none"> • Spark Interest • Prepare for Pilot
Step 2: Validate and Receive Feedback	<ul style="list-style-type: none"> • Testing • Collect Data
Step 3: Execute Pilot Testing and Identify Problems	<ul style="list-style-type: none"> • Identify Problems • Analyze Data • Fix Problems
Step 4: Refining the Process	<ul style="list-style-type: none"> • Establish resources • Prepare the community • Set-up • Train teachers
Step 5: Prepare for Wide System Implementation	<ul style="list-style-type: none"> • Provide long-term maintenance and support



**Initial
Exposure**

Pilot
Testing

Prepare for
Wide
System
Implementation

Transition
of
Ownership
to the
Performing
Organization

Step 1 Initial Exposure

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Step 2

Validate and Receive Feedback

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Initial
Exposure

Pilot
Testing

Prepare for
Wide
System
Implement
ation

Transition
of
Ownership
to the
Performing
Organizati
on



Step 3

**Pilot
Testin
g**

Prepare for
Wide
System
Implement
ation

Transition
of
Ownership
to the
Performing
Organizati
on

Execute Pilot

Testing and

sugar

Identify

Problems



Initial
Exposure

Step 4

Refine the

Process

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Initial
Exposure

Pilot
Testing

Preparation
Wide
System
Implement
ation

Transition
of
Ownership
to the
Performing
Organization



Step 5

**Prepare
for
Wide
System**

Transition
of
Ownership
to the
Performing
Organizati
on

Prepare for

Wide System

Implementation

sugar

Initial
Exposure

Pilot
Testing



Step 6

Deploy System

Initial
Exposure

Pilot
Testing

Prepare for
Wide
System
Implement
ation

Transition
of
Ownership
to the
Performing
Organizati
on

sugar



Step 7

Initial
Exposure

Pilot
Testing

Prepare for
Wide
System
Implement
ation

**Transiti
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Owners
hip to
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Perfor
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Organiz
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Transition of

sugar

Ownership

to the



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Summary of Recommendations

Setup

User-Friendly platform

Reliable Sugar software

Introduction to school system

Tech Ed teachers + superintendents.



Walter Bender

Caroline Meeks

Ann Koufman

A Big Thank You To:

Gerald Ardito

Michael O'Keefe

Robert McKenna

Barbara Vincent

Rob Stergis

Anne Sudbay

Michael Noftsker

Jeanne Fitzgerald

Attendees of the Lowell School Principals' Meeting

Rosemary Casey

Joseph Weintraub

George Lee



AND EVERYBODY WHO MADE THIS EXPERIENCE POSSIBLE!

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Questions?

Natalia Grigoras

Wei Lin

Anna Ivashko